



State Bank of India Staff Union Hyderabad Circle

H.Q. HYDERABAD

Regd. No. 1990

(AFFILIATED TO ALL INDIA STATE BANK OF INDIA STAFF FEDERATION)

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CIRCULAR LETTER NO.46 **TO ALL UNITS / MEMBERS**

Date :: 01.01.2025

Dear Comrade,

HAPPY NEW YEAR – 2025

The year 2024 was filled with challenges and significant events, leaving behind many memories. The New Year 2025 marks a fresh beginning, providing us with the opportunity to pursue our ambitions and goals. It brings hope for a brighter and better future for us and our society.

State Bank of India Staff Union Hyderabad Circle expresses heartfelt gratitude to all of you for your support, trust, confidence, and encouragement for our leadership. Thanks to your dedication and hard work, we achieved a remarkable increase in our bank's net profit from ₹50,000 crores to ₹67,000 crores in 2023-24. Hearty congratulations on your outstanding performance and services.

As recognition of your efforts, the bank has rewarded us with a 10-day Performance Linked Incentive (PLI). Your unity and perseverance are truly commendable. On this occasion, we extend congratulations to our Chairman, Sri Srinivasulu Setty, on behalf of all of you.

12th Bipartite Settlement: Our Leader of Leaders, Com. Sanjeev Kumar Bandlish, who brought many benefits to us with his leadership and strengthened our Federation, retired from the bank and all union positions on July 31, 2024. If at all we are enjoying satisfactory salary revision(s) today, we owe it to Com. Bandlish for his exceptional negotiations during the 11th and 12th wage settlements. Not only financial benefits but also the amendments that he brought in the area of Disciplinary Proceedings have provided relief to many members. In recognition of his strategic acumen and unmatched negotiation skills, our Hyderabad Circle bestowed the title "Badshaah of Bi-Partite Settlements" upon Com. Bandlish, which is no exaggeration.

In the AISBISF General Council Meeting held in July 2024, at Chandigarh, Com. L. Chandrasekhar, the General Secretary of SBI Amaravati Circle, was elected as the Mighty Federation's new General Secretary and the undersigned was elected as the President of the Mighty Federation w.e.f. 01-11-2024. It adds to our pleasure and is occasion to celebrate as both pivotal positions of President & General Secretary of Federation have been bestowed upon able leaders of our Telugu States. This is a testament to Com. Chandrasekhar's capability and dedication that a Circle General Secretary has ascended to this prestigious position as the General Secretary of our mighty Federation. It is a proud moment for all of us to recall that Com. L. Chandrasekhar, in the then SBISUHC i.e., before 2019, held several key positions in SBISUHC and also served as Deputy General Secretary (Head Quarters).

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SBISUHC

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Due to the persistent efforts of our union the Inter-Module transfers could be successfully completed benefitting the majority of the members who have been waiting to be transferred near to their native places. The issue pertaining the Inter-Circle transfers (ICT) has been a persistent issue ever since the merger of associate banks in 2017 and with consistent and constant efforts of our Union/Federation, all such eligible members have been bestowed with their desired Inter-Circle Transfer by 2024 paving the way for their total satisfaction.

We are also happy to inform that cashless treatment facilities are available for our members in majority of the Corporate Hospitals located in Hyderabad Centre. Similar facility at big centers in other modules is also required and our efforts are underway to extend this benefit to all major towns in addition to Metro Centres.

Due to Union's efforts, the demonetization period overtime payment was made to all clerical staff and sub-staff working in SBI before 2017 and in respect of the clerical staff of e-SBH whose login data was available had also been made. Overtime payment for the demonetization in respect of the remaining members i.e., e-AB Sub-Staff & Armed Guards and some of the other e-ABs, is being constantly and continuously pursued by our Union. Negotiations are ongoing to ensure similar payments for the leftover members, which will be implemented soon. Since the 2017 merger, we have united as one and demonstrated that the union will not rest until the benefits due are delivered to every member.

As the Government moves toward privatizing public sector banks, modifying labour laws & Service Conditions, we face challenges that can adversely affect employees, customers, and the nation. We must stay vigilant, united, and respond effectively to protect the public sector banking system, which is crucial for our country's economic stability.

Our union is like a flourishing garden nurtured by all of you. As members, we hope you will continue to contribute with the same spirit and dedication. Future leadership must remember that unity and capability are the two pillars on which the union stands strong. Only by staying united can we ensure justice for our members.

"Victory can be achieved only through unity".

Wishing you and your families a joyous and successful New Year.

Always with You - State Bank of India Staff Union Hyderabad Circle

With warm greetings,

Yours Comradely


(R SRIRAM)
GENERAL SECRETARY

STATE BANK OF INDIA STAFF UNION HYDERABAD CIRCLE	ZINDABAD!
ALL INDIA STATE BANK OF INDIA STAFF FEDERATION	ZINDABAD!
NATIONAL CONFEDERATION OF BANK EMPLOYEES	ZINDABAD!
OUR SOLIDARITY	ZINDABAD!
OUR UNITY	ZINDABAD!